



# WHAT GUIDES US

## ABOUT RUBRIK

### Rubrik – Zero Trust Data Security™

We are on a mission to secure the world's data.

- Founded in 2014
- NYSE: RBRK
- 3,000+ employees & 22 global offices
- 7,000+ customers
- \$1.35B subscription ARR

Today's organizations need data to innovate. But they also need it to simply function. Without data, business stops. Fortunately, organizations have access to more data in more ways than ever before. Unfortunately, this access has made data much harder to defend.

Despite heavy investments in cybersecurity, bad actors are still finding ways to gain access to data. This is where Rubrik comes in.

### Product

With Zero Trust Data Security™, we help organizations achieve business resilience against cyberattacks, malicious insiders, and operational disruptions. Rubrik Security Cloud, powered by machine learning, secures data across enterprise, cloud, and SaaS applications. We help organizations uphold data integrity, deliver data availability that withstands adverse conditions, continuously monitor data risks and threats, and restore businesses with their data when infrastructure is attacked.

### Company Values (RIVET)

Being a Rubrikan means seizing the opportunity to help build an impactful, iconic, and long-lasting company. In this pursuit, we foster growth and belonging in every team member through our five core values that we call RIVET.

**RELENTLESS**  
**INTEGRITY**  
**VELOCITY**  
**EXCELLENCE**  
**TRANSPARENCY**

### Build with Purpose

We're united by a shared mission to secure the world's data. We build innovative solutions that empower individuals and vital industries like healthcare, government, and finance to operate with confidence, knowing their data is secure. What we do matters. [PepsiCo](#) | [AmFam](#)

### Unleash Your Potential

We foster a culture of continuous learning, growth, and innovation. We empower you to explore new ideas, challenge existing norms, and reach new heights in your career. At Rubrik, your potential is limitless and your growth fuels our progress.

### Create Lasting Impact

At Rubrik, you're not just building a career; you're creating a lasting impact on the world. You're building a legacy. With our resources and support, you'll create solutions that will shape the future of cybersecurity and leave a lasting impact on the industry.

### Inclusion @ Rubrik

We strive to build and sustain an inclusive culture where people of all backgrounds are valued, feel they belong, and believe they can succeed.

### Employee Communities



Black and  
African American  
Professionals



Prism  
LGBTQ+  
Community



Women @ Rubrik



Hispanic  
and LatinX  
Community



Rubrik Asian  
Pacific  
Professionals



Veterans, Allies  
& Leaders of  
Rubrik

## RUBRIK GLOBAL OFFICES

### NORTH AMERICA

Palo Alto, CA  
Austin, TX  
New York, NY  
Reston, VA  
Morrisville, NC

### MIDDLE EAST

Dubai, UAE  
Riyadh, Saudi Arabia

### EUROPE

Amsterdam, Netherlands  
London, England  
Nottingham, England  
Paris, France  
Cork, Ireland

### ASIA PACIFIC

Singapore  
Bangalore, India  
Tokyo, Japan  
Mumbai, India  
Jakarta, Indonesia  
Sydney, Australia

# RUBRIK LEADERSHIP

## Executives



**Bipul Sinha**  
CEO, Chairman,  
and Co-Founder



**Arvind Nithrakashyap**  
Co-Founder  
and CTO



**Kiran Choudary**  
Chief Financial  
Officer



**Peter McGoff**  
Chief Legal Officer



**Giri Iyer**  
Chief Customer  
Officer



**Brian McCarthy**  
Chief Revenue  
Officer



**Anneka Gupta**  
Chief Product Officer



**Michael Mestrovich**  
Chief Information  
Security Officer



**Mike Tornincasa**  
Chief Business  
Officer



**John Koo**  
Chief Marketing  
Officer



## Board of Directors



**Bipul Sinha**  
CEO, Chairman,  
and Co-Founder



**Arvind Nithrakashyap**  
Co-Founder  
and CTO



**John W. Thompson**  
Lead Independent  
Board Director



**Asheem Chandna**  
Partner,  
Greylock Partners



**Enrique Salem**  
Partner,  
BainCapital



**Mark McLaughlin**  
Former Chairman  
and CEO of  
Palo Alto Networks



**Ravi Mhatre**  
Partner, Lightspeed  
Venture Partners



**Scott Herren**  
EVP and Chief  
Financial Officer,  
Cisco



**Yvonne Wassennar**  
Former CEO of  
Puppet

## Investors



**John Chambers**  
Cisco Chairman  
Emeritus, Cisco  
former CEO



**Mark Leslie**  
Leslie Ventures,  
Veritas Founding  
CEO



**Frank Sloodman**  
Snowflake CEO, Data  
Domain Former CEO



**John W. Thompson**  
Lead Independent  
Board Director

## RECOGNITION

Great Place To Work Certified™

Top Workplaces for Compensation  
& Benefits, Innovation, Leadership,  
Purpose & Values, Work-Life Flexibility

Fortune Best Large Workplaces in  
Technology™ 2024

Fortune Best Workplaces in the  
Bay Area™ 2024

Global InfoSec Awards Most  
Innovative Data Security Company

Red Dot Design Award Winner

Named a Leader in the Gartner® Magic  
Quadrant™ for Enterprise Backup and  
Recovery Software Solutions

Microsoft US and UK Partner of  
the Year